



LOS PUENTES CHARTER SCHOOL  
GOVERNING BOARD  
WORK SESSION  
MINUTES  
9:00 am  
Meeting Conducted via ZOOM

**Present:** Roll Call-  
Nancy Jo Archer, President/Founder  
Doug Mitchell, Vice President  
Bella McKenzie, Secretary  
Alex Gurule, Treasurer  
Judy Martin, Governing Board Member  
Gloria Vigil, Governing Board Member  
Cynthia Leyba, Governing Board Member

**Absent:** Molly Chavez, Governing Board Member

**Consultant:** Kelly Callahan

**Staff:** Mickey Smith, Principal  
Eileen Maddock, Instructional Coach/Operations  
Valarie Maestas, Dean

**Note Taker:** Leslie Chavez, Secretary

I. **Call to Order** – Nancy Jo Archer called the meeting to order.

II. **Work Session Discussion Items**

A. **Review and/or Develop the Vision and Mission of Los Puentes Charter School -**

The Board developed the following Vision Statement: *“Los Puentes will develop well-rounded, confident and responsible youth to achieve their full potential.”*

The Board developed the following Mission Statement: *“Los Puentes will create an environment through inclusiveness, instructional best practices and mental/social/behavioral supports to nurture individuals academically, socially and emotionally so that they are equipped to overcome challenges and prosper in life to become personally prepared for college, career, and community.”*

The Vision and Mission Statement will be sent out to stakeholders to get community input. The Board will vote on the Vision and Mission Statement at the board meeting scheduled on April 15, 2020.

B. **Performance Outcomes** - The Board discussed the performance outcomes for the strategic plan. The four performance outcomes to be considered are: Prioritize Improvement and Communicate its Urgency; Recruit,

develop, retain and sustain talent; Set clear performance expectations; and Build a strong community intensely focused on student learning. It was decided that a sub-committee will be assigned to work on the measures and outcomes. The sub-committee will be, Mickey Smith, Eileen Maddock, Valarie Maestas, Judy Martin, Alex Gurule and Nancy Jo Archer (backup). Kelly Callahan will also be included. The sub-committee will meet on Wednesday, April 1<sup>st</sup> at 9:00. The timeframes for the strategic plan, send to the Board by April 11<sup>th</sup> so they have it to review and vote on at the Board meeting on April 15<sup>th</sup>. The plan will be sent to Joseph Escobedo on the April 16<sup>th</sup> so there is time to adjust, if necessary, before the April 22<sup>nd</sup> meeting. The subcommittee will send a copy of the first page (first performance outcome) to the board as soon as developed so that if there are questions or concerns they can be addressed immediately and so that the board has a better overview of the format of the strategic plan.

**III. Adjourn Work Session**

Respectfully submitted by Leslie Chavez, GB Note taker.

Approved on: 4-15-20

Debra McFungip  
Secretary